Required Trainings by Position

**ALL Employees**
New Hire Orientation – 1 time
Blood Borne Pathogens – once a year
Sexual Harassment Prevention – once a year
Child Sexual Abuse Prevention – once a year
Branding - 1 time

**Lifeguard**
CPR – once a year preferred by the YMCA/at least once every 2 years
First Aid – once a year preferred by the YMCA/at least once every 2 years
Lifeguard – once a year preferred by the YMCA/at least once every 2 years
Oxygen Administration – once a year preferred by the YMCA/at least once every 2 years
Jefferson County Board of Health – once a year

**CDC/Pre-School**
CAN Check - once every two years
TB - once every two years
CPR – once a year preferred by the YMCA/at least once every 2 years

**Adult Day Care**
TB - once every two years
CPR – once a year preferred by the YMCA/at least once every 2 years
First Aid – once a year preferred by the YMCA/at least once every 2 years

**Fitness Coaches**
CPR – once a year preferred by the YMCA/at least once every 2 years
Listen First – 1 time

**Group Exercise Instructors**
CPR – once a year preferred by the YMCA/at least once every 2 years

**Membership**
CPR – once a year preferred by the YMCA/at least once every 2 years
Listen First – 1 time
Member ST - TBD
Youth Sports
CPR – once a year preferred by the YMCA/at least once every 2 years
First Aid – once a year preferred by the YMCA/at least once every 2 years

Day Camp
Day Camp Safety and Supervision - once a year
Aquatic Safety – Pools - once a year
Day Camp Abuse Prevention - once a year
Staff Safety at Camp - once a year
Summer Camp Playground Safety - once a year
Trip and Transportation Safety - once a year

Safe Place Services
CAN – once every two years
TB - once every two years

School Age Child Care
State Licensing Hours – Site Directors
State Licensing Hours – Group Leaders