

## **Required Trainings by Position**

### **ALL Employees**

**New Hire Orientation** – 1 time

**Blood Borne Pathogens** – once a year

**Sexual Harassment Prevention** – once a year

**Child Sexual Abuse Prevention** – once a year

**Branding** - 1 time

### **Lifeguard**

**CPR** – once a year preferred by the YMCA/at least once every 2 years

**First Aid** – once a year preferred by the YMCA/at least once every 2 years

**Lifeguard** – once a year preferred by the YMCA/at least once every 2 years

**Oxygen Administration** – once a year preferred by the YMCA/at least once every 2 years

**Jefferson County Board of Health** – once a year

### **CDC/Pre-School**

**CAN Check** - once every two years

**TB** - once every two years

**CPR** – once a year preferred by the YMCA/at least once every 2 years

### **Adult Day Care**

**TB** - once every two years

**CPR** – once a year preferred by the YMCA/at least once every 2 years

**First Aid** – once a year preferred by the YMCA/at least once every 2 years

### **Fitness Coaches**

**CPR** – once a year preferred by the YMCA/at least once every 2 years

**Listen First** – 1 time

### **Group Exercise Instructors**

**CPR** – once a year preferred by the YMCA/at least once every 2 years

### **Membership**

**CPR** – once a year preferred by the YMCA/at least once every 2 years

**Listen First** – 1 time

**Member ST** - TBD

## **Youth Sports**

**CPR** – once a year preferred by the YMCA/at least once every 2 years

**First Aid** – once a year preferred by the YMCA/at least once every 2 years

## **Day Camp**

**Day Camp Safety and Supervision** - once a year

**Aquatic Safety – Pools** - once a year

**Day Camp Abuse Prevention** - once a year

**Staff Safety at Camp** - once a year

**Summer Camp Playground Safety** - once a year

**Trip and Transportation Safety** - once a year

## **Safe Place Services**

**CAN** – once every two years

**TB** - once every two years

## **School Age Child Care**

State Licensing Hours – Site Directors

State Licensing Hours – Group Leaders